

Safety Health Environmental Quality Policy Statement

Modus Utilities Limited provides construction and maintenance services to the utility sector and is committed to the prevention of injury, ill health and pollution associated to these activities.

I will promote working practices and standards of behaviour, which minimise the risk of injury and occupational ill health to all.

I recognise that the works we undertake affects the environment of both current and future generations and I am therefore committed to environmental excellence. My aim is to ensure that our work is undertaken in such a manner to have minimum impact on the Environment in which we operate.

I aim to deliver best value in construction to meet the needs of our stakeholders and the business. An Integrated Management System accredited to the relevant standards has been established to assist in achieving this.

All personnel employed or contracted by Modus Utilities Limited are to comply with, as far as is reasonably practicable, the requirements of current safety, health and environmental legislation and all its statutory provisions.

I therefore commit to:

- Developing and regularly reviewing our management system for continued suitability and effectiveness, which will inform and consult employees and subcontractors of relevant SHEQ matters;
- Implementing our management systems throughout bidding, procurement and construction activities;
- Identifying, assessing and management of risk;
- Identifying and preventing potential causes of accidents and ill health;
- Ensuring the necessary resources and finance are provided to carry out the company's SHEQ policy effectively;
- Training staff in the effective management of safety, health, environment and quality;
- Ensuring adequate instructions are provided to carry out work and those personnel are trained and competent to enable them to perform their various tasks in a safe and efficient manner;
- Monitoring, maintaining and continually improving safety performance by setting clear achievable targets and objectives with a periodic review;
- Ensuring all accidents, incidents and near misses are reported and investigated;
- Preventing pollution and minimising waste through effective training and procedures;
- Assessing and reducing social and environmental impacts;
- Further developing our offering of innovative products and services;
- Establishing effective dialogue with customers on all aspects of the performance of our service;
- Striving to provide a high quality of service, best value for our stakeholders and commit to continual improvement; and
- Ensure everyone gets home safely every day.

I expect everyone to:

- Undertake every job safely to the required standards; IF IT'S NOT SAFE, STOP;
- Take responsibility for their own health and safety and those around us whilst adhering to a safe system of works.

Managers and Supervisors

Have a responsibility to ensure that all persons are set to work safely and:

- Report all accidents, incidents and near misses;
- Promote the message that every job must be done safely regardless of how important it is;
- Ensure that safe systems are in place and are being followed;
- Ensure adequate PPE is provided;
- Address unsafe work practices.

Operatives and Craftsperson

Have a responsibility to report unsafe conditions to their supervisor and:

- Work in a safe manner;
- Challenge those that are not working safely;
- Use equipment provided for safety correctly;
- Take responsibility for personal safety.

Our Specific Goals for 2021 are as follows:

- Our Company Operations will be Incident and Injury Free by 31st December 2021;
- Identify & trial Hybrid/Electric Vehicles to Replace Our Current Diesel Fleet of Vehicles.

All personnel must understand the requirements of this SHEQ policy and abide with the contents.

This policy will be reviewed annually and is available to the public and interested parties on request.



John Cahill

Managing Director

Modus Utilities Ltd

Reviewed and Updated 5th January 2021

Next Review January 2022

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